

HOW WE'RE MAKING A DIFFERENCE—A PERSONAL STORY

Many of our corpsmembers tell us that without Conservation Corps North Bay, they'd be back on the streets where the odds are they would wind up in prison or worse. John is one such example. He grew up in a troubled household and was well on his way down the wrong path, with charges for robbery, drugs and resisting arrest. Through Conservation Corps North Bay, he obtained his high school diploma and now has his own apartment and car and is completing his job training at Conservation Corps North Bay. He hopes to continue his education at the local junior college while working at Conservation Corps North Bay as a staff driver. John has recently been promoted to crew leader. When he considers the life he left behind, he says, "I'm one of the lucky ones."

WHAT OUR CORPSMEMBERS DO

- Maintain urban and rural creeks to protect habitats and reduce flood hazards.
- Reduce potential fire hazards by clearing flammable vegetation adjacent to neighborhoods.
- Construct and maintain trails and fences.
- Restore and monitor native plant and wildlife habitats.
- Provide emergency response and disaster relief.
- Collect recyclables.
- Educate the public about ways to reduce waste.
- Promote local, sustainable agriculture.
- Recruit and manage volunteers.
- Organize youth service projects.

WHY OUR APPROACH WORKS

We provide a channel for young people to conserve natural resources and serve the community while gaining education, mentoring and green job skills that put them on a path to a better future.

Education is the cornerstone of Conservation Corps North Bay's approach, both in the classroom and in the field. We work with each corpsmember to tailor a plan to meet his or her needs, whether it's a high school diploma, technical skills, English proficiency or college-level courses. Our aim is to prepare corpsmembers for success in life and work by instilling positive and productive habits, teaching technical skills, and fostering career and leadership potential.

HOW TO GET INVOLVED

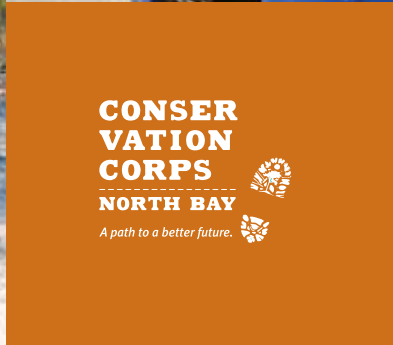
Want to have a role in shaping the future of your community? There's no better way than by using our conservation services, volunteering or making a donation to Conservation Corps North Bay. A gift of any amount will help give local youth a chance for a better future while helping to preserve and protect the environment. Or perhaps you have some time to spare. We offer a variety of volunteer opportunities, from tutoring to wildlife monitoring, that will make a real impact. And the next time you need conservation work done, hire a Conservation Corps North Bay crew to do the work. You'll get professional results and know that you're helping youth change their lives. To find out more, visit our website at www.conservationcorpsnorthbay.org and join the hundreds of Conservation Corps North Bay supporters working for stronger and more sustainable communities.

MISSION OF CONSERVATION CORPS NORTH BAY

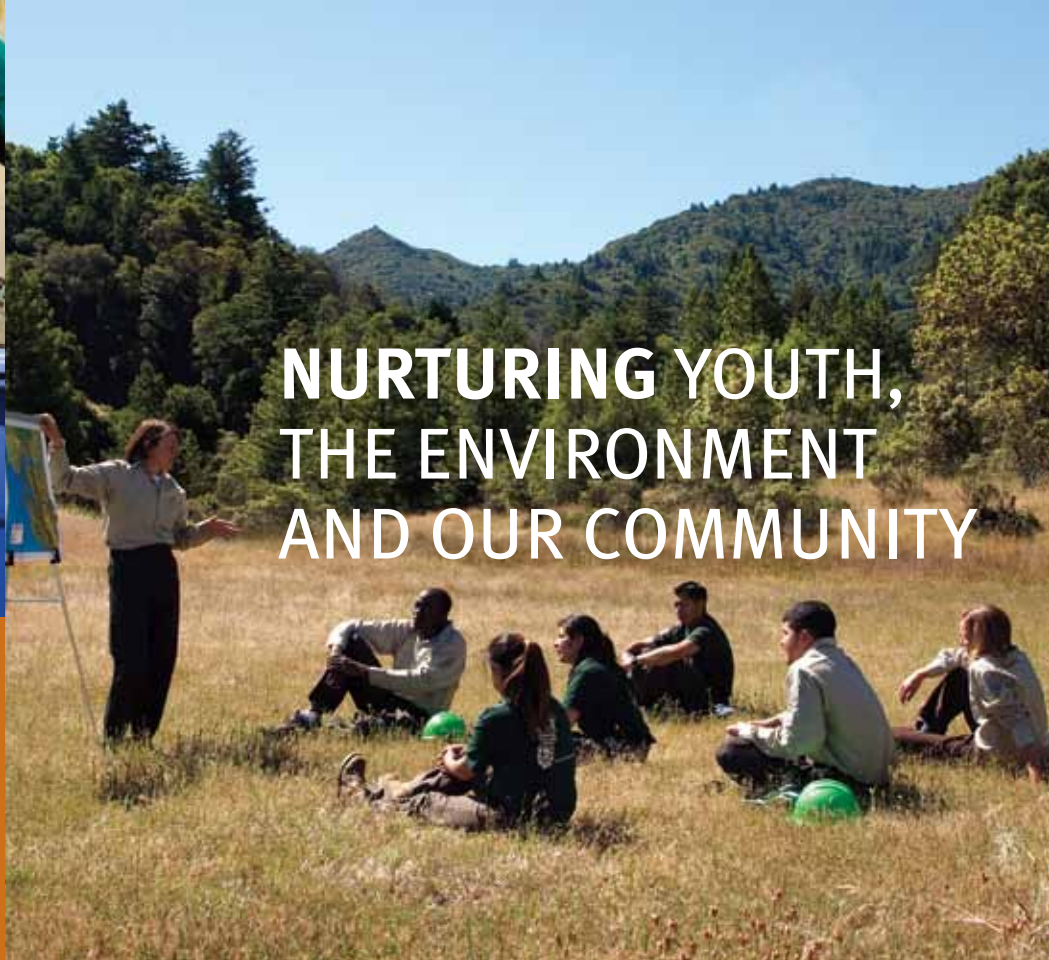
Develop youth and conserve natural resources for a strong, sustainable community.

415-454-4554 707-303-3069
www.conservationcorpsnorthbay.com

WHY WE'VE EARNED COMMUNITY RESPECT Our proven education and training programs instill in corpsmembers a work ethic that values teamwork, professionalism and leadership. Our crew supervisors are talented professionals who train our corpsmembers to safely and effectively complete complex, physically demanding projects. Our crews take pride in their work and know that in always doing the best job possible, they are making an investment in their own futures.



CONSERVATION CORPS NORTH BAY
A path to a better future.



**NURTURING YOUTH,
THE ENVIRONMENT
AND OUR COMMUNITY**



LEADERS IN DEVELOPING LOCAL YOUTH, PRESERVING THE ENVIRONMENT AND GROWING GREENER COMMUNITIES

Since 1982, Conservation Corps North Bay has been transforming the lives of underserved youth through a combination of education, job-skills training and work-experience programs that benefit the environment and local communities. We've helped thousands of young men and women further their education and gain marketable employment skills while providing the North Bay with cost-effective environmental services that make its communities greener, safer, healthier and more sustainable.

Our programs have earned us a reputation as a local leader in developing youth, conserving the environment and creating community awareness of sustainable practices. We've also become a pioneer in preparing corpsmembers for careers and leadership roles in the 21st century green jobs economy.

WHO ARE OUR CORPSMEMBERS? Corpsmembers come from a variety of socioeconomic and cultural backgrounds. Many have faced barriers to achieving educational and career goals. Our programs offer corpsmembers an opportunity to attain educational success, greater self-esteem, a track record of job experience and a brighter future. Corpsmembers also include AmeriCorps members, many of whom are college students and college graduates seeking a year of fieldwork that offers opportunities for personal development and mentorship.



WHAT THE COMMUNITY SAYS ABOUT US Our corpsmembers are highly respected for working quickly and efficiently and producing high quality results that stand the test of time. Their professionalism combined with their willingness to go the extra mile to get the job done is evident by the many satisfied community partners, project sponsors and customers among local organizations, businesses and government agencies. Here's what some of them have to say about us:

"Sonoma Ecology Center chose to collaborate with Conservation Corps North Bay because of its exceptional reputation as a local conservation corps. Our conservation education and community programs complement their efforts, and both organizations share the goal of conserving Sonoma Valley's natural resources."

Cassandra Liu, Restoration Specialist, Sonoma Ecology Center

"Conservation Corps North Bay crews maintain approximately 30 miles of creeks for us. Corpsmembers remove obstructions that can block creek flows and also restore riparian habitats by planting native plants, removing invasive non-native plant species, implementing erosion control on creek banks, and reporting pollution discharges into drainages and creeks. During rainstorms, the crews patrol crucial flood-prone areas, build sandbag structures and respond to emergencies, working collaboratively with fire departments and Marin County urban search and rescue teams. I highly recommend Conservation Corps North Bay for the work quality of its crews and for empowering youth to take action in preserving and protecting our environment."

Bené da Silva, Engineering Technician III, County of Marin, Department of Public Works

"The Marin County Open Space District has been a sponsor of Conservation Corps North Bay for many years. The district hires its crews to perform fuel reduction, drain maintenance, exotic plant control and many other tasks. I am continually impressed with the corps and specifically with the talented crew supervisors. They have the knowledge, skills and motivation to provide their crews with key natural resource education and to ensure efficient work. It is no coincidence that some of the Marin County Open Space District's most talented employees began their career in natural resources with Conservation Corps North Bay."

Ari Golan, Chief Open Space Ranger, Marin County Department of Parks and Open Space

